



19 March 2026

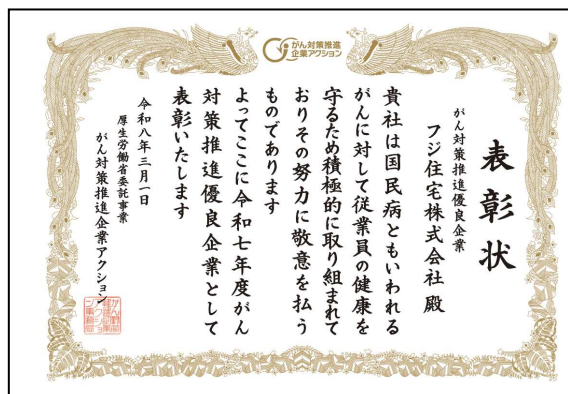
Address: 1-4-23 Habu-cho, Kishiwada-shi, Osaka
Company Name: Fuji Jutaku Co., Ltd.
Name of Representative: Nobutsuna Miyawaki,
President and Representative Director
(Securities code: 8860,
Tokyo Stock Exchange Prime Market)
Inquiries: Yasuhisa Noguchi, Managing Operating Officer,
General Manager of Investor Relations Office
(Telephone: +81-72-437-9010)

Notice Regarding Ministry of Health, Labour and Welfare

"Excellent Company for Cancer Control Promotion" Award

We are pleased to announce that our company received an award as an excellent company in the Ministry of Health, Labour and Welfare "Excellent Company for Cancer Control Promotion" award program on 1 March 2026, as described below.

This marks our fourth consecutive award, starting with our first recognition on 28 February 2023.



Details

The "Excellent Company for Cancer Control Promotion" is an organization within the national project "Corporate Action for Cancer Control Promotion," a Ministry of Health, Labour and Welfare commissioned project specializing in workplace cancer control measures implemented by the Ministry, which supports companies in taking the initiative to promote the importance of cancer screening to achieve the goal of a cancer screening rate of 60% or higher.

The "Excellent Company for Cancer Control Promotion Award System" was established in 2020, and our company has received this award for the fourth consecutive time, starting with our first recognition on 28 February 2023.

Our company conducts regular health checkups at our offices during working hours and maintains a 100% participation rate.

In regular health checkups, in addition to non-statutory items such as colon cancer tests, breast cancer echo, tumor markers, Helicobacter pylori tests which can cause stomach cancer, and NT-proBNP tests, we introduced CA19-9 testing for pancreatic, bile duct, and gallbladder cancer from April 2022. Furthermore, from April 2026, we plan to add abdominal echo tests and lower the eligible age for colon cancer screening. We also provide health checkups with the same menu to employees' family members through our health checkup referral program.

Additionally, on March 9, 2026, our company was certified for the ninth time under the "KENKO Investment for Health Outstanding Organization 2026 (Large Enterprise Category) [White 500]", a certification jointly awarded by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi.

Going forward, we will continue to approach employee health management from a management perspective and work on health promotion as a company, aiming to achieve improved business performance and corporate value from a long-term perspective.

The above

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